

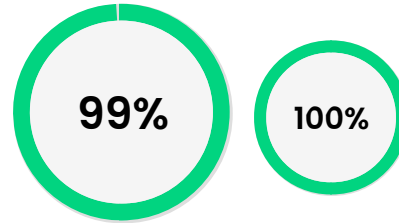
NAME: ★ Joe Sample
 CANDIDATE ID: #001367
 EMAIL: joesample@abc.com
 JOB APPLYING FOR: Creative Director
 INVITED BY: Alex Admin (administrator@companyabc.com)
 ORGANIZATION: Company ABC
 TESTING TIME: 40 seconds
 TEST VERSION: V1 (20)



STARTED: 02/12/21 03:34 AM
 COMPLETED: 02/12/21 03:35 AM

TOTAL SCORE SUMMARY

The large circle represents the average of the scale scores included in this profile. Scores are presented in terms of percentiles and indicate where the candidate falls relative to everyone else who has completed this profile. The smaller circle is the percent match against your Star Profile. Review individual scale details to understand strengths and potential areas for improvement.



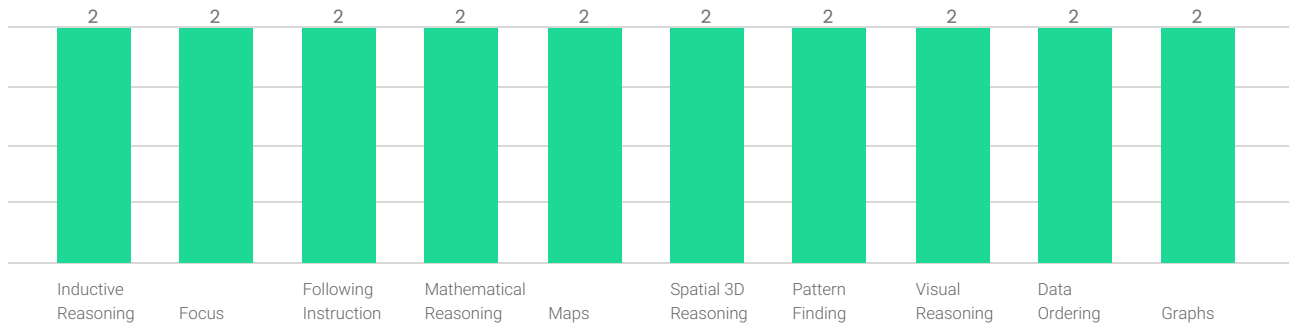
SCORE DETAILS

The THINK ONE Test is a general indicator of an individual's ability to problem solve and learn. THINK ONE consists of 10 different types of graphically based cognitive questions, each assessing a different aspect of cognitive ability.

Joe Sample scored in the 99th percentile on THINK ONE (High), meaning Joe scored lower than 1 percent of other candidates who have completed this assessment.



AREAS EVALUATED

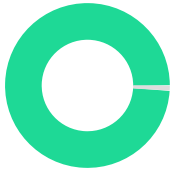


- 2 - Correct Aswers
- 1 - Correct Aswers
- 0 - Correct Aswers

SKILL LEVEL

The graphic below shows the percentage of test items the candidate answered correctly compared to those answered incorrectly. This illustration is useful for assessing the degree of skill/knowledge the individual demonstrated

Skill Level



Average Time to Complete
Each Question **0.30 seconds**

Attempted: 20/20 = 100%

Correct 20/20: 100%

Incorrect 0/20: 0%

Correct/Total Possible: 20/20 = 100%

**Population Avg. Correct/Total Possible:
13/20 = 65%**

Expected Job Behavior

- Can identify inconsistencies and errors in reasoning.
- Is likely to learn complex tasks quicker than most.
- Is a creative problem solver.
- Likely to approach problems in a systematic manner.

MANAGEMENT STRATEGIES

This section of the report offers suggestions for developing or managing the candidate based on his/her Profile responses.

THINK ONE

- This individual's critical thinking skills makes them ideal for complex problem solving tasks and idea generation exercises.
- Avoid having them work on routine, repetitive work. They need to be mentally stimulated.
- Their ability to understand complex concepts makes them an ideal source for coaching others or explaining more complex tasks to others.
- Their ability to find errors in reasoning makes them perfect for analyzing and questioning important decisions.

INTERVIEW GUIDE

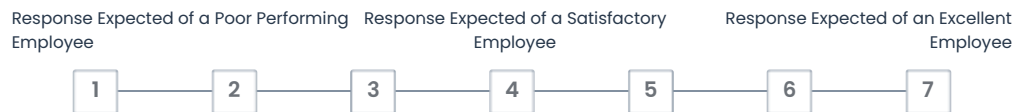
This report includes follow-up interview questions that focus on those areas where further development might be needed. These questions serve as an excellent guide during the hiring process, coaching or developmental efforts to further uncover potentially negative behavioral tendencies

THINK ONE

QUESTION

The candidate demonstrated a high level of skill in this area, therefore follow-up questions are not provided for this dimension. You may ask your own question and rate the response on the rating scale provided.

RESPONSE NOTE:



SUM OF RATINGS :

NUMBER OF QUESTIONS RATED:

AVERAGE RATING :

(Sum of all ratings divided by the number of questions rated.)